

Outlines and question about a Decision-Making Framework

Short version

Questions

This presentation is about decision making

- What are the things we need to make decisions on?
- Who should be involved in which decisions?
- How do we balance decentralization with efficiency and impact?
- How do we ensure fairness and steer on performance?
- How do we balance short term needs with long term resilience?

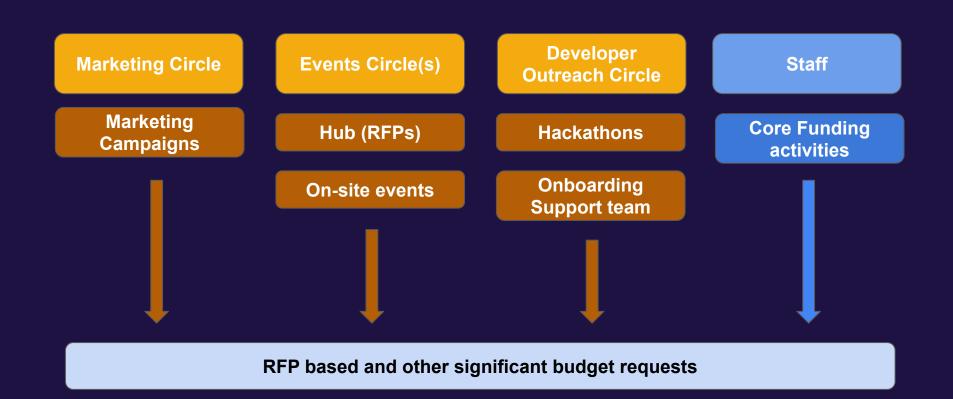
Decision types & levels

Decision type	Tier 1	Tier 2	Tier 3
Highest level core funding budget	x		
Circle managed funding decisions	x —	×	
RFP related decisions		х	
Operational budgets (events, collaborations, etc)		x	
Governance decisions	(x)	х	
In-circle decisions			х

Tier 1: Program level Budget decisions



Tier 2: All Circles - level budget decisions



RFP decisions

Community driven RFPs

Select best ideas

RFP guiding teams

Proposal selection

Circle originating RFPs

Marketing

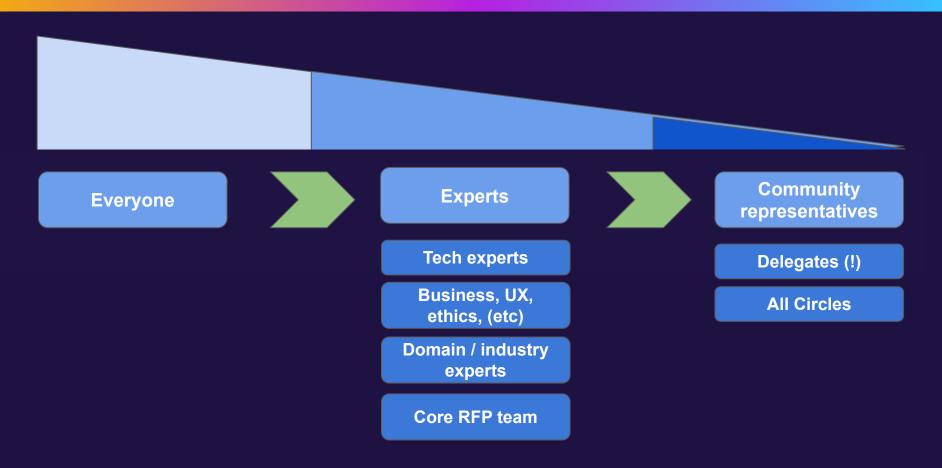
Events

Developer Outreach Circle

Other

'Open Challenges'

What groups can participate in proposal decisions



Operational Funding Budgets

Core Web dev team

Tools and licenses

Circle operations

UX

WP

Mailchimp, google, docusign, etc. etc. New circles and circle members

New / occasional initiatives

Local events & support

Other operational expenses

A rolling overall operational budget, requiring detail decisions on the level of all circles

Governance decisions

Organizational structure

New rules and policies

Ombudsman / right of review



Main open discussion points

- Would this be a good general decision template for RFPs:
 All → Experts → Community Representatives
- 2. Should we develop a group of Community Delegates next to Community Experts? (many details TBD)
- 3. What would be a good direction for future Tier 2 / Operational budget decisions?
 - a. Dedicated circle
 - b. Committee with Circle Representatives
 - c. Extending the staff with a financial responsible person?
 - d. Other

